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News Worth Knowing



Nandi-Ndaitwah warns on mining reliance, pushes for farming focus

WEDNESDAY 03 SEPTEMBER 2025

MAIN STORY



Nandi-Ndaitwah warns on mining reliance, pushes for farming focus

President Netumbo Nandi-Ndaitwah has called on Namibia to prioritise agriculture and pursue a more diversified mining strategy in response to falling diamond prices.

Speaking at the Etunda Green Scheme, Nandi-Ndaitwah described agriculture as the country's dependable "cow" for long-term sustainability, stressing that mineral dependence is risky because prices are set

externally.

"Diamonds were our main cow, but prices have gone down as artificial stones flood

Crucial Dates

- Bank of Namibia Monetary Policy announcement date:
 - * 15 October 2025
 - * 3 December 2025

the market; we must now look to other cows that can keep feeding us in the long term, treating agriculture as our reliable source while managing mining carefully,” she said.

The President reaffirmed government’s priorities, emphasising that agriculture is the base of development and the backbone of industrial growth.

“Our priority number one is agriculture, deliberately so, because it is the base for development; public and private sectors must work together, but in a way that never loses sight of the goal to feed the nation at all costs,” she said.

Nandi-Ndaitwah acknowledged the setbacks caused by the collapse of AgriBusDev but praised efforts to revive the country’s green schemes.

“We are picking up again despite the setbacks, and while resources are limited, managers must plan how to meet government halfway so that essential tractors, batteries, and equipment needs are addressed and production continues to rise,” she said.

She stressed that improved yields must translate into self-reliance. “When production increases, income must also increase so that farms can take care of the other equipment needed and avoid being

dependent on government all the time, building strength from one season to the next,” she said.

The President also noted that high input costs remained a challenge.

“We recognise inputs are costly and that agriculture is subsidised in many places; we must sit as a government and decide what can be done to increase production so farmers grow from medium to real farmers contributing to the national food basket,” she said.

Operational issues such as housing, asset management, and security at farming projects must also be addressed, she added.

“We have to handle the houses properly as people come and go, and we must confront vandalism and unauthorised forced entry into the fence; I am calling on our traditional leaders to help safeguard these national assets,” she said.

Turning to mining, Nandi-Ndaitwah underlined that the sector, while important, is finite and vulnerable to global price movements.

“Mining is important and deserves attention, but it is non-renewable and its prices are controlled from outside; with diamonds down, we must look at other cows, and agriculture is the cow we can milk if we work together,” she said.



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Namibian civil servants to access Pension-Backed Home Loans from January 2026

Qualifying members of the Government Institutions Pension Fund (GIPF) will be able to borrow under the Pension-Backed Home Loan Scheme (PBHLS) from 12 January 2026.

This follows the signing of a Memorandum of Agreement (MoA) between the Secretary to Cabinet, Emilia Mkusa, and GIPF Chief Executive and Principal Officer, Martin Inkumbi.

Inkumbi said the scheme is enabled by the Pension Funds Act No. 24 of 1956, as amended, and the GIPF Fund Rules. It allows qualifying members to borrow up to one-third of their pension benefit, repayable at a rate of Repo plus 2.5%, for housing-related purposes.

“The PBHLS enabled by the Pension Funds Act No. 24 of 1956 as amended, and the GIPF Fund Rules, will allow a qualifying GIPF member to borrow up to one third (1/3) of their pension benefit and repayable at a rate of Repo plus 2.5%, for the purchase of a home or land, construction of new houses, home improvements or renovations

to existing property, in urban and rural areas, proclaimed and unproclaimed areas across the country,” Inkumbi said.

Mkusa welcomed the initiative, saying it would bring financial security to civil servants. “The commencement of the PBHLS will enable qualifying civil servants to secure residential properties, and have financial security, stability and peace of mind, knowing that they are providing a safe place for their families and future generations,” she said. Inkumbi added that the MoA formally signified the start of the scheme, with administrators given four months to finalise modalities before loans become available in January.

The GIPF explained that the PBHLS will allow active members to use part of their pension savings as collateral for buying even, constructing or improving homes, or transferring existing mortgages financed by commercial banks and other financial institutions into the new scheme. Unlike mortgage-backed loans, where the property serves as collateral, the PBHLS will use a

member's pension credit or resignation transfer benefit (up to 33.33%) as collateral.

"The PBHLS is designed in such a manner that active members' retirement will not be negatively impacted at the time of retirement, as all outstanding loan amounts would have been repaid by the time the member reaches their retirement,"

Inkumbi said. Applications will be submitted through members' Human Resources offices and processed by one of the two appointed administrators, First Capital Treasury Solution (Pty) Ltd and Kuleni Financial Services (Pty) Ltd. Funds will be released by the administrators directly to service providers.

PETROFUND

PETROLEUM TRAINING AND EDUCATION FUND

SCHOLARSHIPS FOR THE 2026 ACADEMIC YEAR



In recognition of multiple oil and gas discoveries in the Orange Basin offshore Namibia and continued exploration activities, PETROFUND is intensifying efforts to build a skilled workforce for the next phases of the upstream petroleum industry. As part of this drive, scholarships for 2026 are now available to equip Namibians with vital skills ahead of the Final Investment Decision by petroleum exploration licence holders.

Scholarship Opportunities:

The following scholarships are open to high-performing, dedicated Namibians eager to join the upstream petroleum industry and pursue full-time studies in the following fields:

Undergraduate Scholarships in the SADC Region only:

- BSc./B. Engineering in Civil, Marine, Chemical, Electrical, Power, Industrial and Mechanical Engineering.
- BSc. Geosciences
- Diploma in Instrumentation Engineering Technology in Oil and Gas (Check list of institution on the website)

Postgraduate Scholarships at University of Namibia only:

- MSc. Petroleum Geology

Candidates applying for undergraduate (SADC) and MSc. Petroleum Geology scholarships must submit applications via the PETROFUND website: <https://esaspetrofund.org/login>.

Application forms for undergraduate (SADC) and MSc. Petroleum Geology scholarships have been sent to all Regional Councils for distribution to candidates in areas with limited or no internet network access.

Postgraduate Scholarships at Overseas Universities for the September intake:

- MSc. Exploration Geophysics / MSc. Geophysics with specialisation in Petroleum Geophysics
- MSc. Reservoir Evaluation Management
- MSc. Petroleum Engineering and Project Development
- MSc. Marine Engineering
- MSc. Drilling Engineering
- MSc. Oil and Gas Engineering
- MSc. Fire Safety Engineering
- MSc. Naval Engineering / MSc. Advanced Naval Architecture / MSc. Marine Technology: Atlantic Master's Ship Operation and Naval Engineering
- MSc. Aerospace Engineering
- MSc. Process Safety
- MSc. Carbon Capture Management
- MSc. Oil and Gas Law

Candidates applying for MSc overseas programmes in the United Kingdom must submit applications on both the PETROFUND website: (<https://esaspetrofund.org/login>) and the Chevening website: (<https://www.chevening.org/namibia/>) as these will only be sponsored through the PETROFUND/Chevening joint scholarship programme. Candidates applying for MSc. overseas programmes outside the United Kingdom must submit applications through the PETROFUND website only.

Requirements for all the scholarships

- Namibian citizenship.
- Demonstrate outstanding academic performance for undergraduate students currently enrolled at the university.
- Excellent passes in mathematics, sciences and English at grade 12 or Advanced Subsidiary (AS) level with a minimum of 30 points in five (5) subjects as per the recognised universities' scales for high school applicants (current AS Level learners to submit September results).
- Hold a relevant honours degree with a minimum average pass mark of 60% for the master's scholarship applicants.
- Be willing to commence studies in January 2026 for scholarships within the SADC region and in September 2026 for overseas scholarships.
- Provide proof of admission for the intended course for MSc. overseas scholarships.
- Submit proof of admission for SADC region scholarships by January 2026 for undergraduate and MSc. Petroleum Geology applicants.
- Provide certified copies of all required supporting documents by the Namibian Police.
- Complete the relevant online PETROFUND or Chevening scholarship application form at: <https://esaspetrofund.org/login.php> or <https://www.chevening.org/namibia/>.



Applicants are reminded that applications for courses other than those mentioned herein will not be considered.

Important information for applicants:

- Only shortlisted candidates will be contacted and invited for oral interviews. Interview dates will be communicated directly to shortlisted applicants.
- Information on universities offering the advertised postgraduate programmes is available on the PETROFUND website as well as a guide on how to complete the application form.
- Candidates submitting manual applications should do so at their constituency offices.
- Manual applications are reserved for individuals with limited or no access to online facilities.

Enquiries:

All enquiries should be directed to Ms. Elizabeth Muundjua or Ms. Loide Ashadhila at +264 61 400 443 or petrofund@namcor.com.na.

Deadline for Submitting all Applications: **Tuesday, 7 October 2025 at 13:00.**





Paratus launches N\$600m nationwide mobile network covering 50 towns

Paratus Namibia has launched a nationwide mobile network backed by a N\$600 million investment, the first in the country to be built entirely on 4G LTE technology with no legacy 2G or 3G systems.

The launch was announced on Tuesday evening during the company's 20th

anniversary celebrations.

The network extends to 50 major towns and 80 communities, with primary focus on the east–west and Windhoek–Oshakati routes, and secondary emphasis on the Windhoek–Noordoewer corridor. It forms part of Paratus's four-year digital transformation journey.

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Paratus Group Executive Chairman Barney Harmse said the new network builds on years of infrastructure expansion.

“Over the past two decades, we have remained committed to connecting Namibia. Since 2018, we have invested over N\$1.417 billion in infrastructure, strengthening network capacity, coverage and future-readiness. The new mobile network, supported by an additional N\$600 million investment, is a major step forward in expanding access and enabling

Namibians to fully embrace modern digital lifestyles,” he said.

A third of the investment was allocated to building a digital technology stack that integrates all Paratus services into a single platform. Developed with Cerillion as technology partner and Nokia as mobile network partner, the stack eliminates legacy systems and ensures a fully digital customer experience.

“Digital transformation is at the heart of everything we do. What began in the COVID era as a necessity, enabling customers to

sign up from home, has matured into a fully digital way of engaging with Paratus. With Cerillion as our digital stack partner and Nokia as our mobile technology partner, we’ve unified our systems into one platform and built a modern, 4G-only network with no legacy 2G or 3G. Most importantly, this achievement belongs to our people,” Managing Director Andrew Hall said.

Minister of Information and Communication Technology Emma Theofelus, who was guest of honor at the event, congratulated Paratus on the launch of its network.

“On behalf of the Ministry of Information and Communication Technology, I wish to congratulate Paratus on its 20th year anniversary and for launching a mobile network marking a significant step in its digital journey,” she said.

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TENDERS



TENDER ENQUIRY NO. E090-ND-2025
INVITATION TO TENDER FOR THE PROVISION OF CORROSION PROTECTION, CLADDING AND SCAFFOLDING SERVICES

1. OVERVIEW
 Namdeb Diamond Corporation (Pty) Ltd (Namdeb) is a wholly owned subsidiary of Namdeb Holdings (Pty) Ltd, and performs land-based prospecting (exploration), mining and rehabilitation operations.

2. SPECIFICATION OF THE SERVICES
 Namdeb hereby invites reputable and qualified service providers to submit tenders for the provision of on-site services, including (but not limited to) the following:-

- The Provision of Sandblasting and Corrosion Protection Services
- The Provision of Cladding Removal, Installation and Replacement Services
- The Provision of Scaffolding Services (Assemble, Inspection and Dismantle)

3. TENDER ENQUIRY DOCUMENT
 Interested parties may contact the following person to obtain a copy of the tender enquiry document. **It is recommended that the tender enquiry document be obtained before 17th of September 2025.**
 Contact: Ms Elizabeth Markowitz
 Email: elizabeth.markowitz@namdeb.com
 Tel.: +264 (63) 238502

4. COMPULSORY PHYSICAL SITE INSPECTION
 A compulsory physical site inspection (as further detailed in the tender enquiry) shall be conducted on **Monday, 13th of October 2025.**
Only Tenderers that attended the compulsory physical site inspection shall be eligible to participate in the tender process.

5. CLOSING DATE
 The closing date for the tender is **16h00 on Tuesday, 04th of November 2025**, and tender submissions must only be delivered as specified in the tender enquiry document.

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WKH appoints Tshuka Luvindao as Managing Director Designate amid rebrand

Rebranded, Dr Weder, Kruger and Haikali Inc (WKH), has named Tshuka Luvindao as Managing Director designate as part of a leadership transition coinciding with a refreshed corporate identity.

The firm confirmed that Luvindao and André Swanepoel will serve as Co-Managing Directors for a 12-month term beginning on 1 September 2025 through 31 August 2026. Thereafter, Luvindao will

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assume the role of Managing Director, while Swanepoel will continue as Senior Director and Conveyancer.

“WKH is proud to announce a refreshed identity—refocused, reinvigorated, and resolutely committed to delivering exceptional legal services. We will now operate under the simplified name WKH, short for Dr Weder, Kruger and Haikali Inc, and WKH Inc. This evolution reflects more than a change in name—it marks a renewed vision that honours our legacy while embracing the future,” the firm said.

According to WKH, the announcement highlighted continuity within its team.

“Our team of directors and associates remains steadfast in upholding the highest standards of professionalism, continuity and client care,” the firm said.

The leadership change follows what the firm described as a period of transformational growth under Swanepoel’s stewardship since 2006, during which WKH expanded significantly, adding nearly 20 legal practitioners and four offices.

The firm now boasts 33 lawyers across five offices nationwide, led by Andre

Swanepoel and Tshuka Luvindao in Windhoek, Veronica Haikali in Ongwediva, Beatrix Greyvenstein in Swakopmund, Liza Martins in Walvis Bay, and Willem Visser in Grootfontein.

Looking ahead, the firm said: “Our focus remains on delivering exceptional service to our clients, capitalising on the opportunities presented by our expansion, and fostering a collaborative and collegial culture across the firm. WKH’s core strength has always been its ability to meet the needs and advance the goals of our clients—particularly in Property and Commercial related transactions, Intellectual Property and Labour matters, M&A and litigation in both the lower and higher courts of Namibia. Our new leadership team is deeply committed to nurturing a culture of teamwork and relationship building across practices, industries, and offices, and to continue with the tradition of excellence our clients have come to expect.”

The firm also pledged to remain firmly rooted in its tradition while embracing modernisation.

“We promise to remain grounded in our

Firm’s proud legacy while embracing innovation, collaboration, and an uncompromising commitment to legal excellence,” WKH said.

“As the Namibian economy evolves and the legal landscape shifts with it, WKH recommits to its mission and pushes forward to remain a leader across all market segments,” the firm added.



Ammonia Powers Namibia's Green Hydrogen Strategy and NDP6 Agenda

By Maria Namhindo

Is Green Hydrogen just hype? Namibia stands at a defining crossroads. For decades, conversations about poverty and unemployment have dominated our national discourse, despite our abundant natural wealth. With the discoveries of oil and gas and the bold step into green hydrogen, the narrative can no longer be about survival but about strategy.

Skepticism is natural. Many Namibians still ask: "Is green hydrogen real, or just another promise?" The truth is that projects like Hyphen Hydrogen Energy have already moved beyond paper. International partnerships and investment pledges show real momentum. Most importantly, ammonia is a derivative of green hydrogen and it is not abstract. It is a globally traded commodity, vital in agriculture and industry, and the world is hungry for low-carbon alternatives.

Why Ammonia, and why now?

Namibia has a golden opportunity, with Green Hydrogen we will not only export raw hydrogen, but export green ammonia, for value adding, unlocking jobs and industries at home. Fertilizer manufacturing, shipping, and downstream processing create thousands of new livelihoods. This is how we transform green hydrogen from a climate



Namibia has a golden opportunity, with Green Hydrogen we will not only export raw hydrogen, but export green ammonia, for value adding, unlocking jobs and industries at home.

story into a Namibian development story.

This vision ties directly into NDP6, which emphasizes diversification of exports, sustainable job creation, and Namibia's global positioning in the green economy. Organisations such as Green Hydrogen Namibia have been instrumental in raising awareness about this potential and ensuring that Namibians understand the role green hydrogen can play in shaping a sustainable future.

Can Oil, Gas, and Hydrogen co-exist?

Some argue that Namibia must choose between oil, gas; and hydrogen. But this is a false choice.

If managed wisely, they can stand as complementary pillars of growth. Oil revenues can help finance critical infrastructure. Hydrogen attracts climate

finance and green investors. Together, they create a balanced energy economy with resilience and multiple streams of growth. Imagine a Namibia where oil revenues support ports and roads, while green hydrogen fuels fertilizer factories, ammonia exports, and global shipping. That is not competition; it is synergy.

What does this mean for ordinary Namibians?

Green hydrogen cannot remain an elite boardroom discussion. It must touch the lives of everyday people. Farmers will benefit through cheaper, locally produced fertilizers. Young people will gain new skills in engineering, logistics, and IT. Communities will thrive as construction, transport, and services multiply around hydrogen hubs.

When linked to poverty reduction, food security, and job creation, hydrogen stops being a distant science project and becomes a nation-building engine. That is why the ongoing public awareness campaigns from Green Hydrogen Namibia are critical. They bring technical ideas into the public space, allowing communities to see the direct link between hydrogen and their own livelihoods.

What must Namibia do next?

Namibia cannot afford hesitation. To unlock the full potential of hydrogen, we must prioritize value addition by focusing on ammonia, fertilizers, and other derivatives rather than shipping raw hydrogen abroad. At the same time, investment in skills development is urgent. Young Namibians must be trained for high-demand technical roles that will define the sector's future.

Good governance is equally vital. Transparency and accountability will build public trust and ensure that

communities feel the benefits of this sector. At the same time, Namibia must adopt a balanced energy strategy that embraces both oil and gas and hydrogen to maximize resilience and long-term sustainability.

Why this moment matters

The world is watching Namibia. Investors see promise, but citizens must see progress. If we embrace the ammonia revolution, Namibia can demonstrate that sustainable development and prosperity are not distant dreams, but realities within our reach.

Green hydrogen is not just about molecules, it is about people, livelihoods, and dignity. Thus, this is why poverty should no longer be a headline in Namibia when we sit on untapped wealth and opportunity, that Namibians can explore without limitations of fear.

****Maria Namhindo is an Economist passionate about transforming the country's untapped potential into real opportunities. With two Master's degrees in Economics and Management and hands-on experience in advisory, finance, investment, insurance and research, she combines technical expertise with a deep understanding of Namibia's economic landscape. Maria writes and speaks on sustainable development, green energy, and inclusive growth, inspiring Namibians to embrace innovation boldly. She can be reached at. She can be reached at marianamhindo@gmail.com or [LinkedIn: linkedin.com/in/maria-namhindo-372516a4](https://www.linkedin.com/in/maria-namhindo-372516a4). The views expressed are her own.***



Global financial inclusion forum off to lively start in Swakop

About 800 people from 62 countries are attending the 2025 Alliance for Financial Inclusion (AFI) Global Policy Forum (GPF), which got underway in the coastal town of Swakopmund on Tuesday.

The forum, which promotes collaboration among policymakers and regulators through sharing experiences and learning from each other's successes and challenges in the pursuit of financial inclusion, has already produced vibrant and constructive discussions on the first day, according to the Bank of Namibia.

Hosted by the Bank of Namibia in partnership with AFI and backed by financial partners including FNB Namibia, the four-day forum is taking place in southern Africa only for the third time, after it was previously held in Cape Town and Mozambique.

Dr Eliko Boletawa, AFI Director for Policy Programs and Implementation, said this year's host venue, Swakopmund, where "the sand meets the ocean", symbolises the resilience and adaptability needed in addressing the evolving financial inclusion landscape amid technological and geopolitical changes.

"This year's GPF provides a platform for members to engage in meaningful dialogue on these critical issues, while working groups play a vital role in generating knowledge and guiding the network toward effective financial inclusion policies," he said.

AFI is recognised as the world's leading organisation dedicated to strengthening financial inclusion policies and regulations, boasting a member-owned network of central banks and financial regulatory institutions

from 84 countries. Since its inception in 2008, AFI has facilitated the introduction of more than 1,130 financial inclusion policies that have positively impacted 850 million individuals worldwide.

Dr Alfred Hannig, AFI Chief Executive Officer, told delegates that this year's forum theme of "Empowering society, enabling growth" represents a commitment to not only extend access to financial services but also to unlock economic growth through inclusive policies, data-driven insights, and innovative financial solutions.

Delegates engaged in various sessions covering global standards, consumer protection, digital finance, data impact, national strategies, inclusive green finance, and access to finance for small and medium enterprises (SMEs).

The Bank of Namibia contributed to the discussions through its experts: Dr Emma Haiyambo (SME Finance), Ms Geneva

Hanstein (Digital Financial Services), Ms Florette Nakusera (Global Standards Proportionality), Mr Elia Paavo (Consumer Empowerment), Ms Naufiku Hamunime (Inclusive Green Finance), and Ms Sesilia Nekwaya (Financial Inclusion Strategy Peer Learning).

Namibia's biggest lender and financial services provider, FNB Namibia, is deploying its innovative CashPlus technology at the forum to demonstrate the impact of extending banking services to underserved populations to a global audience.

FNB's CashPlus is a revolutionary community-based banking solution that enables approved local businesses to provide essential services without traditional bank branches. This service allows clients to deposit and withdraw cash, access funds from e-wallets, and purchase prepaid airtime and electricity through an extensive agency banking network.



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CheatGPT and the future of learning: Rethinking AI in education

By Stantin Siebritz

In the heart of Namibia's tech and academic landscape, I find myself straddling two worlds.

One moment, I'm immersed in machine learning models and startup strategy; the next, I'm urging students to put pen to paper for handwritten exams.

The reason? A phenomenon we've come to call "CheatGPT"- a nod to the popular AI tool ChatGPT, now infamous for completing student assignments with uncanny precision.

The AI Disruption in Academia

Artificial intelligence has entered academic institutions like a plot twist in a thriller - exciting, but deeply disruptive. Across the globe, universities are grappling with a surge in AI-generated essays.

In Southern Africa, the issue is no less pressing. A South African professor recently flagged a series of essays that were grammatically flawless and structurally sound, yet devoid of human nuance.

Traditional plagiarism detectors failed to catch them, revealing a blind spot in our current systems.

Surveys suggest that nearly 90% of students have experimented with ChatGPT for academic work, and over half admit to submitting fully AI-generated assignments.

This trend raises urgent questions about



Artificial intelligence has entered academic institutions like a plot twist in a thriller - exciting, but deeply disruptive.

the integrity of academic evaluation and the preparedness of graduates entering AI-driven workplaces.

Ban or Embrace? The AI Dilemma

Educators are now faced with a critical decision: should AI tools be banned in classrooms or integrated into learning environments? The debate is polarized. Some argue that any AI use undermines learning, advocating for strict bans - even on basic tools like grammar checkers.

Others, like Princeton's Professor Arthur Spirling, point out the irony of forbidding tools students will inevitably use in their careers.

I believe the answer lies in balance. A blanket ban may preserve academic integrity in the short term but risks producing graduates ill-equipped for modern workplaces. Instead, we must teach students when and how to use AI ethically distinguishing between support and substitution.

Cognitive Development Still Matters

While AI can streamline tasks, it cannot

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replace the intellectual rigor required for deep learning. Especially in early education, students must engage in research, critical thinking, and writing without shortcuts. These foundational skills are essential - not just for academic success, but for lifelong problem-solving and innovation.

Educators must ensure that AI remains a supplementary tool, not a crutch. Encouraging students to first understand their subjects before leveraging AI will better prepare them for the demands of the future.

The Return of Pen and Paper

Interestingly, Namibia's continued reliance on handwritten exams has shielded us from the worst of the CheatGPT wave. While global institutions scramble to reintroduce pen-and-paper assessments, we've maintained the "blue book" tradition - an old-school method that now feels refreshingly effective.

Handwritten assignments under controlled conditions eliminate AI interference, allowing educators to assess genuine student understanding. This resurgence of traditional methods is not just nostalgic - it's practical.

Charting a New Path Forward

The rise of CheatGPT is not a crisis - it's a call to innovate.

Rather than resisting AI, we should integrate it thoughtfully into our teaching strategies. Assignments can include AI-assisted brainstorming or research but must still demand personal insight and critical analysis.

Our goal should be clear: to produce graduates who are both intellectually robust and technologically fluent.

By blending traditional rigor with modern tools, we can guide students toward ethical AI engagement and meaningful learning.

In the end, it's not about choosing between old and new—it's about finding the synergy that prepares our students for a future where AI is not just present, but pivotal.

****Stantin Siebritz is Managing Director of New Creation Solutions, and a Namibian Artificial Intelligence Specialist***

NamPost appoints Eldorette Harmse as Acting CEO

Namibia Post Limited (NamPost) has appointed Eldorette Harmse as Acting Chief Executive Officer, effective 1 September 2025, following the retirement of Festus Hangula, who served the organisation for 15 years.

NamPost said Harmse will lead the institution until a substantive CEO is appointed. “Namibia Post Limited (NamPost) is pleased to announce the appointment of Ms. Eldorette Harmse as Acting Chief Executive Officer, effective 1 September 2025, until a substantive CEO is appointed. This follows the retirement of Mr. Festus Hangula on 31 August 2025, who served the organisation with distinction for 15 years,” the company said in a statement.

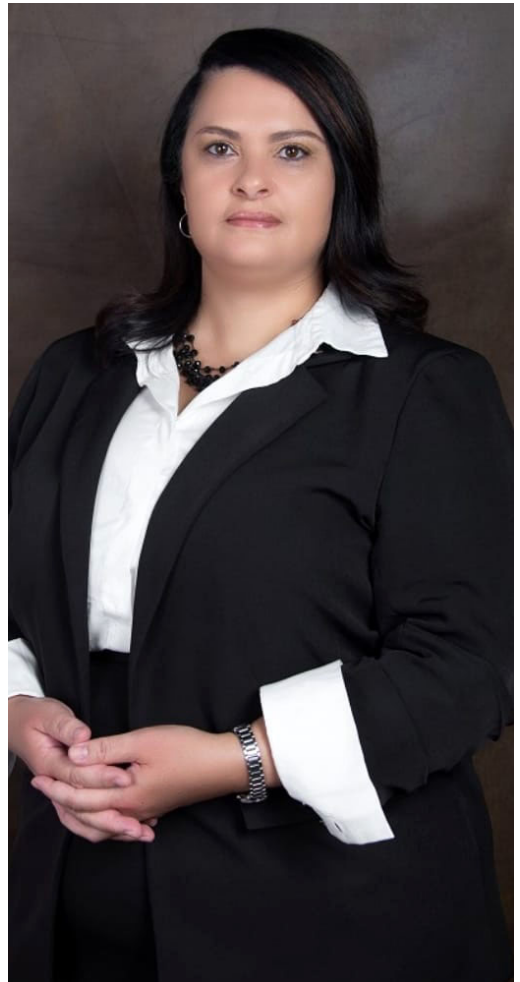
Harmse, who holds BProc and LLB degrees and is an admitted legal practitioner, currently serves as NamPost’s Executive of Legal Services, Compliance, and Governance.

According to NamPost, she brings extensive leadership experience and has played a pivotal role in strengthening accountability and embedding best corporate governance practices within the organisation.

“Ms. Harmse has constantly combined her legal expertise with strategic insight to help position NamPost as a trusted service provider for Namibians,” the company said.

Her appointment comes as NamPost accelerates its digital transformation to expand access to inclusive, reliable, and innovative financial, courier, and postal services across Namibia.

The NamPost Board expressed confidence



in her leadership during the transition period.

“The NamPost Board has expressed its full confidence in Ms. Harmse to provide stability and purpose during this transition period while steering the organisation forward,” the company said.



NTB moves to position Namibia as competitive MICE destination

Namibia has launched its first national Meetings, Incentives, Conferences and Exhibitions (MICE) Training Programme as part of efforts to establish the country as a competitive destination in the sector.

The three-day event, held from 1–3 September at the MTC Dome in Swakopmund, is organised by the Namibia Tourism Board (NTB) in collaboration with the Namibia Convention Bureau and the Namibia Training Authority (NTA).

“This training marks a significant milestone for our country. For the first time, we are bringing international expertise, local talent, and regional stakeholders under one roof, here at the MTC Dome in Swakopmund, to unpack and understand the MICE landscape and to lay a foundation that will position Namibia as a credible and sustainable host for world-class events,” said NTB Chief Executive Officer, Sebulon Chicalu.

Over the three days, participants will cover global trends, destination branding, digital tools, sustainable practices, hybrid event formats and strategic planning to strengthen the country’s ability to attract and host events.

International MICE expert Dr Linda Pereira, who is leading the programme, said the industry offers significant economic opportunities.

“MICE is no longer just a concept; the meetings industry is an industry on its own. It is service-driven and creates tremendous economic value,” she said.

Dr Pereira added that a single international event can create up to 237 jobs, underscoring the sector’s potential for destinations such as Namibia.

Recognised among the Top 100 Women Leaders in the Events Industry, Dr Pereira has advised governments, Fortune 500 companies and international organisations in more than 50 countries.



Kingsley Kwenani appointed Deputy Executive Director at Agriculture Ministry

The Ministry of Agriculture, Fisheries, Water and Land Reform has appointed former Meatco Interim Chief Executive Officer Kingsley Kwenani as the new Deputy Executive Director for the Department of Agriculture, effective 1 September 2025.

Kwenani previously served as Interim CEO of Meatco before the recent appointment of Albertus Aochamub.

He also headed Meatco NCA (Pty) Ltd and holds a Master of Business Administration from Regent Business School and a Master of Agriculture from the University of Pretoria.


With three decades of experience in the sector, he is expected to play a key role in advancing Namibia's agricultural agenda.

"Ms Ndiyakupi Nghituwamata, Executive

Director of Agriculture, Fisheries, Water and Land Reform, warmly welcomes Mr Kingsley M. Kwenani as the new Deputy Executive Director for the Department of Agriculture, effective 1 September 2025," the ministry said.

Kwenani expressed enthusiasm for the new role, saying he looks forward to contributing to Namibia's agricultural development, particularly by integrating communal farmers into the national economy.

Executive Director Ndiyakupi Nghituwamata added that Kwenani's appointment would strengthen the ministry's efforts to create an enabling environment, develop strategies, and implement programmes that enhance food and nutrition security for all Namibians.




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#TogetherWeCan Raise a Money-Smart Generation

By Johannes Nghishidimbwa

At Metropolitan, we believe That Together We Can raise a money-savvy generation empowered with the knowledge and tools to build and protect their financial dreams.

For many of us growing up in Namibia, money was a subject rarely spoken about at home. Conversations about income, savings, or debt were often kept behind closed doors, leaving children to figure out finances on their own once they reached adulthood.

Today, times are changing. Younger parents are beginning to realise that talking openly about money is not only healthy but necessary. With this shift in mindset, new approaches to financial education are emerging. By starting early and teaching children simple lessons about saving, spending, and planning, we can help build a generation that is more self-confident and better equipped to make financial decisions.

Start Early and Keep It Simple

Introduce children to money concepts as soon as they learn to count. Explain the difference between wants and needs, and demonstrate that sometimes they need to wait for something they desire.

Lead by Example

Children copy what they see. Demonstrating good habits such as budgeting for groceries, saving for family goals, or avoiding unnecessary debt is one of the best lessons you can give.

Teach the Value of Work

Link money to effort. Whether through small chores at home or helping with family activities, paying children for age-appropriate tasks helps them understand that money is earned.

Encourage Saving and Goal-Setting



Introduce children to money concepts as soon as they learn to count.

From putting coins aside for a toy to saving towards their matric farewell or first car, goal-setting teaches patience and the importance of planning ahead. Involve Them in Decisions

Give older children responsibility with their pocket money, even if it means mistakes. Learning to say, “I shouldn’t have spent on this”, is part of financial growth.

Age-Appropriate Conversations

- Age 3–5: Teach counting with coins, wants vs. needs, and the idea that money buys things.

- Age 6–10: Introduce pocket money, compare prices in the shop, and open a bank account.

- Age 11–13: Talk about saving for bigger goals and the difference between cash and credit.

- Age 14–18: Teach budgeting, responsible credit, and encourage part-time earning.

Building Financial Freedom Across Generations

Financial confidence is not built overnight. It takes time, patience, and consistency. By normalising money conversations, Namibian parents can raise adults who make wise choices, avoid unnecessary debt, and embrace financial independence.

Raising financially savvy children is a powerful investment in both their future and Namibia’s.

** Johannes Nghishidimbwa is a Financial Advisor at Metropolitan*

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